# Register of Business Interests

The Constitution of governing bodies of maintained schools – Statutory Guidance for governing bodies of maintained schools and local authorities, August 2017.

### *Publication of Governor's Details and the Register of Interests*

*32. Governors hold an important public office and their identity should be known to their school and wider communities. In the interests of transparency, a governing body should publish on its website up-to-date details of its governance arrangements in a readily accessible form. This should include:*

- *the structure and remit of the governing body and any committees, and the full names of the chair of each;*
- *for each governor who has served at any point over the past 12 months: their full names, date of appointment, term of office, date they steppeddown (where applicable), who appointed them (in accordance with the governing body's instrument of government),*
- *relevant business and pecuniary interests (as recorded in the register of interests) including: governance roles in other educational institutions; any material interests arising from relationships between governors or relationships between governors and school staff (including spouses, partners and close relatives); and*
- *their attendance record at governing body and committee meetings over the last academic year.*

*33. Governing bodies should also publish this information for associate members, making clear whether they have voting rights on any of the committees to which they have been appointed.*

*34. Governing bodies should make it clear in their code of conduct that this information will be published on their governors and any associate members. Any governor failing to provide information to enable the governing body to fulfil their responsibilities may be in breach of the code of conduct and as a result be bringing the governing body into disrepute. In such cases the governing body should consider suspending the governor.*

## Clarification

### Who needs to sign an entry for the Register?

All members of the governing body including the Headteacher and associate members.

### What needs to be declared?

As a general principle you should register and declare anything which an outside observer might reasonably think puts you at risk of being biased by putting private considerations above the public interest or seeking preferential treatment for yourself or people/bodies with whom you are connected. Entries for those with no interests to declare should be recorded as *"None"* or *"Nil"* in pen and duly signed. **It is the responsibility of the individual to maintain the accuracy of their entries.**

### Business Interests

Any trade or profession, along with any direct interest in any company providing goods and services that the governor, a member of their family or a close connection may have an involvement in should be declared. This includes the full range of director and/or partnerships, commercial arrangements, shareholdings, trusteeships etc. **If in doubt, register it.**

### Pecuniary Interests

Generally, governors should not participate in any discussions in which they may directly or indirectly benefit from a pecuniary interest, except where the relevant authority has authorised this i.e. legislation for maintained schools or articles of association for academies. A direct benefit refers to any personal financial benefit and an indirect benefit refers to any financial benefit you may have by virtue of a relationship to someone who stands to gain from a decision of the governing body. Both direct and indirect interests must be declared.

### Non-Pecuniary Interests

There may be a non-pecuniary interest whereby the governor does not stand to gain any benefit but a declaration should still be made. For example, this might be where a governor has a family member working in the school. While the governor might not benefit personally, their judgment could be impaired if something was brought up that would affect the family member.

### The legality

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

# Register of Governors' Interests 2026 - 2027

We the following governors named below certify that we have declared in the schedule below all beneficial interests which we or the members of our immediate family have with businesses or other organisations which may have dealings with the school. We undertake to inform the school of any change in these business interests. We also certify that we have declared in the schedule below where we are a governor of another educational establishment.

| Name of Governor / Head and Category of Governor e.g. Parent Governor | Any relevant business interests | I am also a governor at the following educational establishments | Any relationship with school staff (including spouses, partners & relatives) | Signed | Date of entry |
|---|---|---|---|---|---|
| ***AN Example***<br>*Parent Governor* | *Son works for Smiths & Son School Maintenance Co.*<br>*Mother is the office manager for Samsung ICT for Education, UK* | *Hackney College* | *Married to employed classteacher at Southwold School* | | September 2021 |
| **Ian Rathbone**<br>Local Authority Governor | None | None | None | *Ian Rathbone* | September 2019 |
| **James Gowland**<br>Co-opted Governor | None | None | None | *James Gowland* | September 2019 |
| **Alberta Senyah**<br>Co-opted Governor | Sister's company Benji Bounce hires bouncing castle for Orchard summer fetes<br>Employed by Viridis Schools | None | None | *Alberta Senyah* | November 2022 |
| **Samson Brough**<br>Co-opted Governor | None | None | Parent, Maggie Kalnins, is the Leader of Governance Services for Hackney Education | *Samson Brough* | October 2021 |
| **Victoria Crawford**<br>Co-opted Governor | None | None | None | *Victoria Crawford* | September 2019 |
| **Lenna Marson**<br>Co-opted Governor | Employed by Viridis Schools | None | None | *Lenna Marson* | September 2019 |

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| **Caroline English**<br>Co-opted Governor | None | None | None | *Caroline English* | June 2024 |
| **Claudia Moreira**<br>Staff Governor | Brother is the owner of 'Morning Sky', maintenance and cleaning company who work in schools | None | Husband is employed as the premises manager at Hoxton Garden school | *Claudia Moreira* | September 2019 |
| **Aya Haidar**<br>Parent Governor | None | None | None | *Aya Haidar* | October 2021 |
| **Neil Cook**<br>Parent Governor | None | None | None | *Neil Cook* | January 2025 |
| **Faruk Tinaz**<br>Co-opted Governor | None | None | None | *Faruk Tinaz* | October 2026 |
| **Stephen O'Brien**<br>Headteacher Governor | Employed by Viridis Schools | None | None | *Stephen O'Brien* | January 2025 |
| **Associate Governors** | | | | | |
| **Kay Richardson** | Works for Hackney Education | None | None | *Kay Richardson* | March 2026 |
| **Noah Birksted Breen** | Councillor Support (freelance position), Hackney Green Party, Teaching Fellow, Queen Mary, University of London, Visiting Lecturer, Royal Central School of Speech and Drama, Director, Sputnik Theatre Company | None | None | *Noah Birksted Breen* | March 2023 |
| **Hannah Lownsbrough** | Hackney foster carer registered. NEU and NAHT consultancy work being undertaken as part of project management role. | None | None | *Hannah Lownsbrough* | January 2023 |
| **Ruth Grover** | Headteacher at Southwold School | None | None | *Ruth Grover* | September 2024 |
| **Felicity Headen** | Headteacher at Orchard School | None | None | *Felicity Headen* | January 2025 |
| **Rachael Carr** | Headteacher at Hoxton Garden School | None | None | *Rachael Carr* | September 2024 |