

## Pupil Premium Strategy Statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

Detail	Data
School name	Orchard School
Number of pupils in school	639
Proportion (%) of pupil premium eligible pupils	50%
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2020 - 2023
Date this statement was published	September 2021
Date on which it will be reviewed	September 2022
Statement authorised by	Rachel Davie
Pupil premium lead	Aimee Walker
Governor / Trustee lead	James Gowland

### Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 433,090
Recovery premium funding allocation this academic year	£ 46,690
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£ 0.00
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£ 479,780

## Part A: Pupil Premium Strategy Plan

### Statement of intent

<b>Principles</b>	
	<ul style="list-style-type: none"> <li>We ensure that teaching and learning opportunities meet the needs of all of our pupils.</li> <li>We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed.</li> <li>We are committed to reducing class sizes wherever possible thus improving opportunities for personalised learning and accelerating progress for all pupils and in particular vulnerable pupils.</li> <li>In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged.</li> <li>We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.</li> <li>Pupil Premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources mean that not all children receiving free school meals will be in receipt of pupil premium interventions at one time.</li> <li>All our work funded through the pupil premium will be aimed at accelerating progress moving children to at least age-related expectations and ensuring access to a rich, broad and balanced curriculum.</li> <li>Pupil Premium resources may also be used to target able children receiving the pupil premium grant to achieve end of year expectations, particularly at the end of key stages, thus further supporting their transition to the next phase in their education.</li> <li>The Governors of the school will publish information on how they have used their Pupil Premium Grant to address the issue of narrowing the achievement gap, for socially disadvantaged pupils.</li> </ul>

### Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

<b>Challenge number</b>	<b>Detail of challenge</b>
1	Many disadvantaged pupils at our school start their education at a lower level of achievement in reading, writing, mathematics and oracy than other pupils. They have had less exposure to a wide vocabulary and less experience of number and familiarity with reading. Pupils often lack metacognitive approaches. Poor memory skills and the inability to transfer knowledge to long term memory can impact pupil progress and attainment.
2	Many of our disadvantaged pupils begin school with limited exposure to formal spoken English, having spoken a language other than English at home during their formative years.
3	Due to a lower exposure to a wide vocabulary at home many of our pupils in receipt of PPG find reading comprehension challenging and perform less well than their peers.
4	The impact of COVID 19 and loss of direct teaching has had a significant impact on the academic attainment of pupils across school, particularly at higher standard.
5	Many of our disadvantaged pupils live in cramped, busy households which limits their access to materials and experiences supportive of educational success. This affects pupil confidence and knowledge of the key basic skills such as times tables and spelling development.
6	Some of the parents of our disadvantaged pupils lack the confidence to support their children with learning at home.
7	Some of our pupils in receipt of the Pupil Premium Grant have low self-confidence and difficulty in regulating their emotions which acts as a barrier to their educational success.
8	Some of our most able disadvantaged pupils do not have aspirational home backgrounds. Some of our disadvantaged pupils have limited opportunities for social, cultural or educational experiences beyond their immediate environment.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved. PPG funding is used to part fund key interventions for vulnerable children and priority is given to children eligible for PPG. Provision for our children who are looked after is subject to specific scrutiny and review as our most vulnerable group.

### Whole School Priorities

- To ensure that pupils leave Year 6 at a standard this will allow them to successfully access the KS3 curriculum.
- To ensure that most able pupils are challenged and reach a standard this will allow them to successfully access the next stage of the curriculum.
- Further develop oracy and knowledge of basic skills e.g. times tables, spellings.
- Engage parents and develop strong home school links to support learning and oracy.

Intended outcome	Success criteria / Impact Criteria
<p>To ensure that disadvantaged pupils achieve at least as well as all pupils nationally in the phonics check, timestable check, at the end of KS1 in reading, writing and mathematics and by the end of KS2 in reading, writing, mathematics and GSP.</p> <p>To ensure that disadvantaged pupils in EYFS close the gap between baseline and the end of their Reception year.</p>	<ul style="list-style-type: none"> <li>• % of pupils reaching expected standard in comparison to other pupils nationally.</li> <li>• Achievement of disadvantaged pupils across school in comparison to all pupils nationally.</li> <li>• Progress of identified disadvantaged pupils reaching the higher standard because of intervention.</li> <li>• Phonics check data for disadvantaged pupils is above that of all pupils nationally.</li> <li>• Timestable check data for disadvantaged pupils is above that of all pupils nationally.</li> </ul>
<p>To increase the number of disadvantaged pupils who achieve at a greater depth at the end of KS1 and KS2 across reading, writing, mathematics.</p>	<ul style="list-style-type: none"> <li>• Data collection points in December and June show progress in disadvantaged pupils attaining the higher standard.</li> <li>• Year 2 and Year 6 meetings demonstrate progress for key pupils through gap analysis.</li> </ul>
<p>To develop staff understanding of metacognition and memory recall.</p>	<ul style="list-style-type: none"> <li>• Lesson feedback, outcome monitoring and pupil voice shows evidence of sustained, deliberate practice to support memory recall.</li> </ul>
<p>To ensure the attendance of pupils in receipt of PPG is above 96%.</p>	<ul style="list-style-type: none"> <li>• Reduction in persistent absence for PPG group.</li> <li>• Attendance data analysis at half-termly meetings shows figures for disadvantaged pupils above 96%.</li> </ul>
<p>To address the gap in cultural capital through enrichment experiences to enable structured opportunities to develop knowledge, language, and communication.</p> <p>To ensure high degree of engagement and opportunity for parents through coffee morning workshops, enrichment and school oracy/social projects.</p>	<ul style="list-style-type: none"> <li>• Experiences and visitors planned for all pupils across the year.</li> <li>• Provision of a wide range of extra-curricular activities accessed by disadvantaged pupils at subsidised cost to allow children to participate experiences that are not provided within the home environment.</li> <li>• Parental engagement activities are strategically planned and numbers / feedback demonstrate sustained access.</li> </ul>
<p>To support the most vulnerable pupils in receipt of the PPG to achieve their full potential by ensuring access to in school therapeutic services which develop social and emotional well-being.</p>	<ul style="list-style-type: none"> <li>• Good progress for target groups in R,W,M.</li> <li>• S&amp;L therapy reports indicate impact.</li> <li>• Therapy reports indicate impact.</li> <li>• Feedback reports from Unlocking Potential measuring intervention and impact.</li> </ul>

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £242,133

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Training to support Quality First Teaching across the school to support all groups of children but particularly those disadvantaged, SEN and More Able</p> <p>Training to develop teacher knowledge of the most effective ways to ensure children remember more and make good or better progress from starting points</p>	<p><a href="#">Supporting the Attainment of Disadvantaged Pupils</a> identifies high quality teaching as a key aspect of successful schools. DFE, 2015.</p> <p>“Ensuring an effective teacher is in front of every class and that every teacher is supported to keep improving is the key ingredient of a successful school and should rightly be top priority for any pupil premium spend.” (Sutton Trust Report, 2011).</p>	1, 2, 3, 4
<p>Release time for middle leaders to provide additional coaching / mentoring support for Early Career, Recently Qualified Teachers and new to school induction in order to ensure consistency in outcomes for all pupils</p>	<p><a href="#">Coaching for teaching and learning: a practical guide for schools</a> identifies that teachers’ learning and development underpins school improvement and provides a vehicle for raising achievement and attainment. When teachers’ learning is based on their genuine assessment and understanding of pupils’ learning they can start to make adaptations to their practice which can lead to real differences in outcomes. (National College, 2010).</p> <p>Within the school context, there are seven Early Career Teachers.</p>	1, 2, 3, 4
<p>Teaching Assistant training to enable targeted interventions within the classroom to ensure effective challenge from starting points and the lowest 20% catch up quickly</p>	<p><a href="#">Making Best Use of Teaching Assistants</a> identifies that research on TAs delivering targeted interventions in one to-one or small group settings shows a consistent impact on attainment of approximately three to four additional months’ progress (effect size 0.2–0.3). Crucially, these positive effects are only observed when TAs work in structured settings with high quality support and training. When TAs are deployed in more informal, unsupported instructional roles, they can impact negatively on pupils’ learning outcomes. EEF, 2021.</p> <p>Within the school context, training, development and evaluation of intervention undertaken by teaching assistants is in place to ensure identified pupils catch up quickly.</p>	1, 2, 3, 4
<p>Home reading books and topic book resources are regularly replenished to ensure pupil access to high quality texts is consistent to ensure breadth of reading opportunity</p>	<p>Book accessibility is imperative for developing positive reading habits and engagement in <a href="#">reading for pleasure</a> (DFE, 2012). Limitation of vocabulary knowledge is a predictor of achievement which is often linked to socio-economic status. <a href="#">A word gap study</a> suggested that pupils growing up in poverty hear about 30 million fewer words in a conversation by age 3 than those from more privileged backgrounds and that the lack of exposure to words and books has an impact on both their literacy and numeracy attainment, (OUP, 2018).</p> <p>Within the school context, a strategy plan for evaluation and development of reading resources is undertaken annually to support breadth of reading opportunity.</p>	1, 2, 3, 4, 5, 6, 7, 8

**Targeted academic support (for example, tutoring, one-to-one support structured interventions)**

Budgeted cost: £96,029

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Employ a specific teaching assistant to lead language sessions and school based catch up interventions across the school Additional time from S&amp;L therapist Launch Pad for EYFS (intervention) including PPG focus groups</p>	<p><a href="#">Communication and language approaches</a> emphasise the importance of spoken language and verbal interaction for children. They are based on the idea that children’s language development benefits from approaches that explicitly support communication through talking, verbal expression, modelling language and reasoning, (EEF 2021).</p> <p>Within the school context, the specific investment of an additional teaching assistant to deliver speech and language intervention is in place to ensure capacity, consistency in provision and rapid progress for pupils identified with need.</p>	<p>1, 2, 3, 4, 7, 8</p>
<p>DHT small group support, booster classes and Easter School (identified Year 6 pupils)</p>	<p><a href="#">Small group tuition</a> has an impact by providing additional support that is targeted at pupil needs. The reduction in the ratio of pupils to teacher compared to a regular classroom setting also allows for closer interaction between educators and pupils. The EEF report that this can have an impact of 4 months across a year, (EEF 2021).</p> <p>Within the school context, data demonstrates the effectiveness of target intervention in a specific timeframe. A structure of success has been established through evaluation and analysis termly.</p>	<p>1, 2, 3, 4, 7, 8</p>
<p>Homework club for identified Year 1-6 pupils in receipt of PPG</p>	<p><a href="#">Homework</a> clubs are identified as having impact for pupils when linked to core learning, (EEF 2021).</p> <p>Target support for identified pupils throughout COVID disruption substantiated EEF outcomes. A continuation of provision will be applied across 2021 – 2022 as a result.</p>	<p>1, 2, 3, 4, 7, 8</p>
<p>Online mathematics programmes including: Symphony – maths programme (intervention) in receipt of PPG / Mathletics and TT Rock Stars home learning access (across the school)</p>	<p><a href="#">Digital technology</a> can add up to +4 months progress (EEF, 2019). Technology has the potential to increase the quality and quantity of practice that pupils undertake, both inside and outside of the classroom.</p> <p>Action research within the Federation has evaluated impact of home learning access. During partial closures, tracking demonstrated an uptake of, on average, 92% across an 8 week period.</p>	<p>1, 2, 3, 4, 7, 8</p>

### Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £141,618

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Enrichment opportunities including: university visits for Year 6 pupils, subsidised peripatetic lessons and subsidised residential visit (Kench Hill) for children in receipt of the pupil premium grant</p>	<p>The EEF, consider evidence based research unpicking <a href="#">the 'enriching' of education</a> and the intrinsic benefits to ensure all children, including those from disadvantaged backgrounds, deserve a well-rounded, culturally rich, education.</p> <p>Within the school context, systems of evaluation, analysis and forward planning ensure an effective spending model.</p>	7, 8
<p>Learning mentors supporting for vulnerable children across EYFS, KS1 and KS2</p>	<p><a href="#">Learning mentors</a> are effective in promoting pupil motivation and thereby positively affecting outcomes of attainment, confidence, homework and focus in lessons (UoC, 2017).</p> <p><a href="#">EEF</a> identifies 3 months + behaviour interventions are effective and benefit all pupils in the classroom by ensuring a maintained purposeful learning environment where need is identified.</p>	7
<p>Additional time from School Attendance Officer to track and monitor lates, (including home visits) and identified external support for vulnerable children</p>	<p>Pupils need to be in school to learn and achieve. There is a direct link between pupil achievement at KS2 and KS4 and <a href="#">attendance</a>. Pupils with no absence are 1.6 times more likely to achieve age expected, and 4.7 times more likely to achieve more than expected, than pupils that missed 15-20 percent of all sessions, (NFER, 2015).</p>	4, 7
<p>Leadership of coffee mornings (including additional EYFS specific coffee mornings)</p>	<p>The security of the evidence around <a href="#">parental engagement</a> is high. The key mechanism for parental engagement strategies is improving the quality and quantity of learning that takes place in the home learning environment (EEF, 2021).</p> <p>A revised strategy in response to COVID 19 has been implemented in the school context to ensure rebuild of parent partnership structures.</p>	6
<p>Subsidised extend day including ASC, BC and curriculum club offer for disadvantaged pupils</p>	<p>Planning to get the most from any <a href="#">extra time</a> is important. It should meet pupils' needs and build on their capabilities. Where additional time is voluntary, it is important to monitor attendance to ensure pupils who need additional support can benefit. Before and after school programmes with a clear structure, a strong link to the curriculum, and well-qualified and well-trained staff are more clearly linked to academic benefits than other types of extended hours provision (EEF, 2021).</p> <p>A revised strategy for wider opening of club provision and ASC provision post COVID 19 is in place to ensure provision accessibility to disadvantaged pupils.</p>	7, 8
<p>Therapeutic and social development support from Unlocking Potential</p>	<p><a href="#">Unlocking Potential annual reports</a> identify the evidence of impact of service over time to support pupils with identified need.</p>	7

**Total budgeted cost: £479,780**

## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Due to COVID 19 partial closures, statutory data submissions for 2020 - 2021 are not available. The changes to educational provision means our use of the funding has been adapted to meet pupil need whilst maintaining the principles outlined in the plan.

During the partial closure, steps were taken to ensure that barriers to learning continued to be a focus including vulnerable pupils attending school, ensuring accessibility to home learning resources and family support through twice weekly contact for those identified as highly vulnerable.

Teacher assessment data was collated in December 2020 and June 2021. Data demonstrates that in all year groups from Year 1 to 6, disadvantaged pupils made expected or better than expected progress in reading, writing and maths. Tracking data showed that largest gap in attainment for disadvantaged pupils is no more than 12% with the largest gaps in Year 2 reading and writing and Year 1 maths. In these identified groups, case study monitoring is in place with identified interventions to ensure pupils catch up quickly.

Typically, children receiving small group intervention made the expected progress in in the core subjects. Homework club and booster intervention for disadvantaged pupils resulted in good or better end of year outcomes.

Therapeutic support sessions provided by Unlocking Potential have been accessed by disadvantaged pupils including play or art therapy, talk time sessions, occupational therapy and additional speech and language support.

Families have benefitted from advice and support through additional workshops and interventions organised by the Inclusion Team, resulting in continued engagement with school despite partial closures. This is demonstrated by attendance at virtual coffee mornings, drop in sessions, technology support and homework coaching.

A continued programme of investment in quality resources to facilitate teaching and support learning continues to enhance engagement. Additional funding has been invested to enhance the curriculum provision relevant to our context including cross curricular library books.

Attendance for the year was higher than the national average at 96% for the year.